

EMPLOYER STORY

Innovating recruitment methods to support a growing Industry

NDIS Jobs Roadshows



How employers connect with job seekers is changing.

Up to 36,000 new workers are needed in the disability sector to meeting service demand.

This is largely due to the rollout of the National Disability Insurance Scheme (NDIS) in 2016 which has seen more than 55,000 Queenslanders register for the scheme – and growing.

MASS RECRUITMENT EVENTS

A modern and practical solution to attracting job seekers to the Industry is bringing them face-to-face with employers through live recruitment events held in eight locations across the state.

Called **NDIS Jobs Roadshows** – these mass recruitment events are opportunities for dozens of employers to showcase what they do, offer real time vacancies and conduct interviews with potential employees.

FAST FACTS

1 in 5 people have a disability.

Health & social Assistance Jobs make up 14% of Queensland's Labour Market.

LOCATIONS

- Brisbane
- Gold Coast
- Ipswich
- Ipswich
- Sunshine Coast & Gympie
- Logan / Redlands
- Far North Queensland
- Maryborough
- Hervey Bay
- North Queensland

ROADSHOWS STATS:

30 EMPLOYERS

362 JOB SEEKERS

299 SPEED INTERVIEWS

LEIGH ANNE KEIR, CENTACARE RECRUITMENT MANAGER

Leigh-Anne Keir is Recruitment Manager for **Centacare Community Services**.

Centacare has taken part in all five NDIS Jobs Roadshows and Leigh-Anne lists them as a **key strategy in her annual workforce plan**, in addition to traditional recruitment methods.

To date Jobs Roadshows have **helped connect her with more than fifty candidates**, via speed interviews, **conduct 22 interviews – and employ eight people to the team**.

Leigh-Anne said: “The goal in attending these events as an employer is to find new employees and to let people know who we are.”

“Our experience [at NDIS Jobs Roadshows] has been fantastic in connecting with people. Sourcing applicants has always been our aim and getting in front of people who are looking to join the Industry.”

REGIONAL SOLUTIONS

The regional approach in taking NDIS Jobs Roadshows online around the state has assisted Centacare Community Services **overcome recruitment challenges**.

The tailor-made Roadshows **partners with up to 11 local Community Service employers** at each location, in addition to Job Actives, Registered Training Organisations (RTOs) and community.

“Roadshows help keep momentum of recruitment, particularly in regional areas.”

“They **help to fill vacancies across multiple locations and demographics** and fit into a recruitment plan for each service - we **factor them into our workforce planning model** and local staff get excited that they are able to locally recruit.”

This National Disability Insurance Scheme (NDIS) Training and Skills Support Strategy project is proudly supported and funded by the Queensland Government.

The NTSS provides a multifaceted approach to developing quality workforce capable of delivering services reflective of the needs of NDIS participants across Queensland.

To read more about NDIS Jobs Roadshows visit www.workabilityqld.org.au



Leigh-Anne Keir, Centacare Community Services Recruitment Manager