



WORKABILITY QLD

BUILDING TOMORROW'S NDIS WORKFORCE

National Disability Insurance Scheme (NDIS) in Queensland

The NDIS is being progressively rolled out across Queensland over the period to 30 June 2019.

The NDIS will provide approximately 460,000 Australians under the age of 65 with a permanent and significant disability with the reasonable and necessary support they need to live an ordinary life. This is expected to create between 15,900 and 19,400 additional full-time equivalent jobs in Queensland, and inject approximately \$4 billion per year into the Queensland economy.

Why a Workforce Strategy is needed

The progressive increase in available options for people with disability and the increased investment under the NDIS will require significant growth in the number of workers to support people with disability. There will also be a new range of skills and abilities required of workers to meet new demand, needs and expectations.

A strategic approach is required to ensure adequate workforce supply and capability, as well as the capacity and capability of service providers and the employment and training markets to be able to grow and sustain the required workforce into the future.

About the Strategy

WorkAbility Qld is led by a consortium of industry bodies in collaboration with key government agencies. The consortium includes:

- Health and Community Services Workforce Council (Workforce Council)
- National Disability Services (NDS)
- Community Services Industry Alliance (CSIA)
- Queensland Council of Social Services (QCOSS)

WorkAbility Qld aims to work collaboratively with the sector, government and the National Disability Insurance Agency (NDIA) to build the sector workforce supply and capability to meet demand under the NDIS.

Workforce data and intelligence developed will help to build knowledge and skills, and enable organisations to effectively plan their workforce to meet the needs and demands of the sector into the future.

WorkAbility Qld provides real benefits for people, linking them with exciting and valued work and careers and builds community through social and economic opportunity.





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Key Priorities

WorkAbility Qld provides both local and state-wide workforce solutions, building on the sector's existing strengths and networks across the state. The Strategy has been designed to enable **local workforce solutions for local needs** through partnership and collaboration with key stakeholders to ensure Queensland has the right people, with the right skills, in the right place, at the right time to achieve full implementation of the NDIS by July 2019. In order to meet these key priorities, the strategy will deliver:

1. Place Based Activity

Local leadership, coordination and workforce planning in each region to assist the sector to build a skilled, sustainable and diverse NDIS workforce. This includes formation of local stakeholder working groups to support workforce development that meets the needs of the people with disability in the region.

2. State-wide Coordination

Foster purposeful strategic relationships across the skills eco-system to inform, guide, support and direct the development and implementation of the workforce strategies that meet the needs of the NDIS.

3. NDIS Jobs Promotion

Deliver targeted strategies to promote the diverse range of jobs and careers in the disability sector.

4. Training Quality Strategy

Undertake work to ensure quality, timely training is available to better support the development of skills and attributes required to meet the implementation demands of the NDIS.

5. Strategic Partnerships and Leverage of Resources

Establish a range of strategic partnerships and harness and leverage resources across the skills eco-system to meet the demands of the NDIS rollout.

6. Workforce Research

Undertake a range of research projects to provide valuable intelligence about the types of skills, workers, demand and changes in the NDIS workforce environment over time.

7. Evaluation

Evaluate the impact and effectiveness of the Strategy.

For more information on the strategy please visit www.workabilityqld.org.au

